

Gender Vision Statement:

MCII strives for a world where vulnerable people have access to and can afford protection against extreme weather. MCII wants to empower them to better cope with the negative impacts of climate change, foster resilient societies and enable sustainable development.¹

Integrating gender considerations into disaster risk reduction, climate change adaptation, and climate and disaster risk finance and insurance is increasingly recognized as urgent by the international community. There is a growing body of evidence that suggests marginalized groups, including women and gender-diverse people, are often unable to benefit from resilience-building actions and sometimes even suffer further marginalization when gender aspects do not receive the attention they need. Moreover, women act as conduits of social change and progress, making it pivotal for social change organizations like MCII to empower them through a gender-informed and gender-engaged approach.

Against this background, and in support of the gender mainstreaming approaches of MCII's hosting organization, the United Nations University – Institute for Environment and Human Security, MCII commits to gender equality at an institutional level and ensures that inequalities are not reinforced or perpetuated in and through our projects. In addition, MCII strives to empower women, girls, and gender-diverse people proactively, advocating for and implementing gender-smart solutions and approaches in the areas of climate adaptation, disaster risk finance and insurance.

In particular, MCII commits to more active engagement in supporting gender integration throughout our:

- ***Programmes: We strive to consider gender at every stage of all our projects.***

MCII is developing quantitative and qualitative tools to enable the different teams to set, monitor, and reach gender-related goals and to leverage resources from partner agencies to strengthen MCII's decision-making and programmatic approaches. The monitoring tools will be aligned to the gender integration scale² used by UNU-EHS.

- ***People: We aim to have diverse and gender-balanced membership and project teams in all of our engagements.***

MCII is committed to empowering a diverse and gender-balanced membership and showing this in external representations. MCII encourages the hosting organization of its project office – the UNU-EHS - to consider gender and diversity perspectives in hiring and promotions and to invest in developing gender capacities in the teams for research and practice.

¹ MCII Mission Statement - https://climate-insurance.org/wp-content/uploads/2020/06/MCII-VisionMissionStatement_final_2020.pdf.

² UNU EHS Gender Scale - http://collections.unu.edu/eserv/UNU:8311/UNU_Gender_Atlas_2021.pdf. The purpose is to move away from gender blind projects towards, gender aware, gender-sensitive, gender responsive or even gender-transformative approaches.

- ***Perspectives: We understand our role in addressing the impacts of gender inequality on vulnerability and risk as being part of a larger community.***

MCII fosters a culture of learning and knowledge sharing on the intersection of gender and climate risk management, in which the MCII project office, the Executive Board, Members and partners regularly exchange good practices and lessons learned on the subject.

MCII acknowledges that gender is not the only factor of diversity that influences vulnerability and resilience and will prepare related statements at a later stage.